Appendix (2)

New Officer Promotion Guidelines: Explained

Candidate for NSCC Adult Leader

Qualifications:
- **21 + Years Old**
- **Waiver for those older than 65**
- **U.S. Citizen**
- **Successful completion of background check**
- **Enrollment paperwork specified in Admin Manual**

Current NSCC Midshipman for at least one year?

No → Candidate's Choice

Yes

Instructor

Warrant Officer

Additional Qualifications:
- **Proof of E6 or Above**
- **OMSG**
- **Other applicable documents**
- **Over age 35**

Ensign

Qualifications:
- **Officer Study Guide (OMSG)**
- OPD 101
- 1 Year as INST (waived for MIDN)
- 1 Year NSCC Time in Service

Optional "Jump" Into Normal Promotion Path

Lieutenant, Junior Grade

Qualifications:
- OPD 201
- 1 TWT as an ENS, INST or WO
- 2 Years as ENS. (Waived for INST, WO
- 3Years Minimum NSCC Time in Service

Optional "Jump" Into Normal Promotion Path

Lieutenant

Qualifications:
- OPD 301
- 1TWT as a LTJG or 2 TWT's for INST, WO
- 3Years as LTJG. (Waived for INST, WO)
- 6 Years Minimum NSCC Time in Service

Optional "Jump" Into Normal Promotion Path

Lieutenant Commander

Qualifications:
- 1 TWT as a LT or 3 TWT's as INST, WO
- 1 Career TWT must be Recruit Training
- 4 Years as LT. (Waived for INST, WO)
- 10 Years Minimum NSCC Time in Service

Optional "Jump" Into Normal Promotion Path

Notes:
- All NSCC adult leaders applying for appointment must have successfully completed a criminal background check.
- Minimum NSCC Time in Service for MIDN is reset to zero upon appointment to ENS. MIDN receive the benefit of immediate appointment to ENS, skipping the mandatory one year as an Instructor. Because of the Minimum NSCC Time in Service requirement for LTJG, former MIDN are not eligible for promotion to LTJG for three years after appointment to ENS.
- Officer TWT is now the same as cadet TWT. Ten days, five of which must be consecutive.
- Existing Minimum NSCC Time in Service for ISNT and WO is recognized. Starting in 2001, INST and WO can apply for "jump" promotions at the appropriate level, assuming that all other qualifications are met for ALL prior ranks.
- Once in the "normal" promotion cycle (ENS, LTJG, LT, LCDR), you may not "bank" TWT sessions for subsequent promotions. For example, if an ENS performs two TWT sessions, only one counts for promotion to LTJG. The extra TWT session does not apply for promotion to LT.
- Commanding Officers must receive a score of 2.50 or greater the year they wish to promote.
- RD's who meet all promotion requirements may be promoted up to LCDR and there are no unit allowance limitations.